

**REGULAR BOARD MINUTES  
SOUTH PLACER MUNICIPAL UTILITY DISTRICT**

| <b>Meeting</b> | <b>Location</b>                 | <b>Date</b>      | <b>Time</b> |
|----------------|---------------------------------|------------------|-------------|
| Regular        | SPMUD Boardroom<br>Zoom Meeting | November 7, 2024 | 4:29 p.m.   |

**I. CALL MEETING TO ORDER:** A Regular Meeting of the South Placer Municipal Utility District Board of Directors was called to order with President Durfee presiding at 4:29 p.m.

**II. ROLL CALL OF DIRECTORS:**

Present: Director Will Dickinson, Director Christy Jewell, Director James Durfee, Director Jerry Mitchell

Absent: Director James Williams

Vacant: None

Staff: Adam Brown, Legal Counsel  
Herb Niederberger, General Manager  
Eric, Nielsen, District Superintendent  
Carie Huff, District Engineer  
Emilie Costan, Administrative Services Manager

**III. PLEDGE OF ALLEGIANCE:** DS Nielsen led the Pledge of Allegiance.

**IV. PUBLIC COMMENTS:**

ASM Costan confirmed that no eComments were received. Hearing no other comments, the public comments session was closed.

**V. BOARD BUSINESS**

**1. RESOLUTION 24-34 GENERAL MANAGER EMPLOYMENT AGREEMENT**

GM Niederberger presented the resolution to approve the General Manager Employment Agreement with Eric Nielsen. President Durfee asked GC Brown if he had any additional information to add. GC Brown shared that he worked with the Personnel Advisory Committee, the Board, and Eric throughout the process without issue. The Board Members shared that a lot of work occurred related to the recruitment and leading up to the approval of an employment agreement.

Director Dickinson made a motion to adopt Resolution 24-34 authorizing (1) The Board President to sign the General Manager’s employment agreement for a period of five (5) years commencing December 1, 2024, and (2) A Budget Amendment to allow the position of General Manager to be double-filled for a period not to exceed thirty-one (31) calendar days to allow for a brief overlap in time between the current and new General Manager; a second was made by Vice President Jewell; a roll call vote was taken, and the motion carried 4-0.

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**VI. ADJOURNMENT**

The President adjourned the meeting at 4:33 p.m. to the next regular meeting to be held on December 5, 2024, at 4:30 p.m.



Emilie Costan, Board Secretary