

Fiscal Year  
2015/16

# Budget Report

South Placer Municipal Utility District  
5807 Springview Drive,  
Rocklin, CA 95677

Telephone: 916-786-8555  
Fax: 916-786-8553  
[www.spmud.ca.gov](http://www.spmud.ca.gov)

## Table of Contents

Board of Directors and Staff	1
Section 1 General Manager's Report	2
1.0 Introduction	2
1.1 Revenue Analysis	4
1.2 Operations Expense Analysis	5
1.3 Capital Outlay	6
1.4 Personnel	6
1.5 Fund Balances and Reserves	6
1.6 Summary	10
Schedule 1 – Revenues and Investment	11
Schedule 2 – General Fund Expenses	12
Schedule 3 – Capital fund Expenses	13
Schedule 4A – Capital Outlay Justification - Replacement & Rehab	14,15,16
Schedule 4B – Capital Outlay Justification - General Fund Capital Outlay	17,18
Schedule 4C – Capital Outlay Justification - Capital Improvement & Expansion Outlay	19
Schedule 5 – Personnel Classifications	20
Schedule 6 – Schedule of Salary Ranges	21

### MISSION

We are a customer owned Utility dedicated to:

PROTECT public health and water environment.

PROVIDE efficient and effective sanitary sewer service.

PREPARE for the future.

### VISION

Our vision is to be the most reliable, innovative operations and maintenance organization that preserves and prolongs the life of our assets, resulting in sustainable, efficient, cost-effective customer service.

### VALUES

Our Core Values are:

INTEGRITY: We will be trustworthy, truthful and honest.

STEWARDSHIP: We will be accountable and committed to responsible management and respect our environment.

SERVICE: We will be responsive, reliable and respectful; putting the needs of the District and customers first.

QUALITY: We will be dedicated to continuous improvement.

# South Placer Municipal Utility District Operating Budget – Fiscal Year 15/16

## BOARD OF DIRECTORS

Gerald Mitchell	<b>WARD 1:</b> Southwest central area of the City of Rocklin lying north of Interstate 80, including the Woodside, Five Star/Fairway Heights, south Stanford Ranch, and Sunset neighborhoods, as well as the west parts of old Rocklin.
William Dickinson	<b>WARD 2:</b> Northwest part of the City of Rocklin lying on the east side of Highway 65 in the Sunset West and north central Stanford Ranch neighborhoods.
John Murdock	<b>WARD 3:</b> Southeast Rocklin lying south of Interstate 80 in the vicinity of Sierra Community College. Also includes south Loomis and a stretch of land extending into Granite Bay in the Joe Rogers Road area.
Victor Markey	<b>WARD 4:</b> Community of Penryn, the Town of Loomis lying north of King Road, extending west into the north part of the City of Rocklin in the Whitney Ranch and north Whitney Oaks neighborhoods.
James Williams	<b>WARD 5:</b> West and central part of the Town of Loomis lying between Interstate 80 and King Road, extending west into the City of Rocklin into the east Stanford Ranch and south Whitney Oaks neighborhoods, as well as the east part of old Rocklin.

## STAFF

Herb Niederberger	General Manager
Joanna Belanger	Board Secretary and Administrative Services Manager
Sam Rose	Superintendent
Eric Nielsen	District Engineer
Gary Gibson	Field Services Manager

# SECTION 1 General Manager's Budget Report

## SECTION 1.0 INTRODUCTION

### Purpose

This budget report provides the South Placer Municipal Utility District (SPMUD or District) Board of Directors with the upcoming fiscal year revenues and expenses for the General and Capital Funds. The Budget's primary use is as a fiscal planning tool to accomplish the District's strategic goals and objectives. The budget is a management tool and not a legal requirement, and therefore not a legal document.

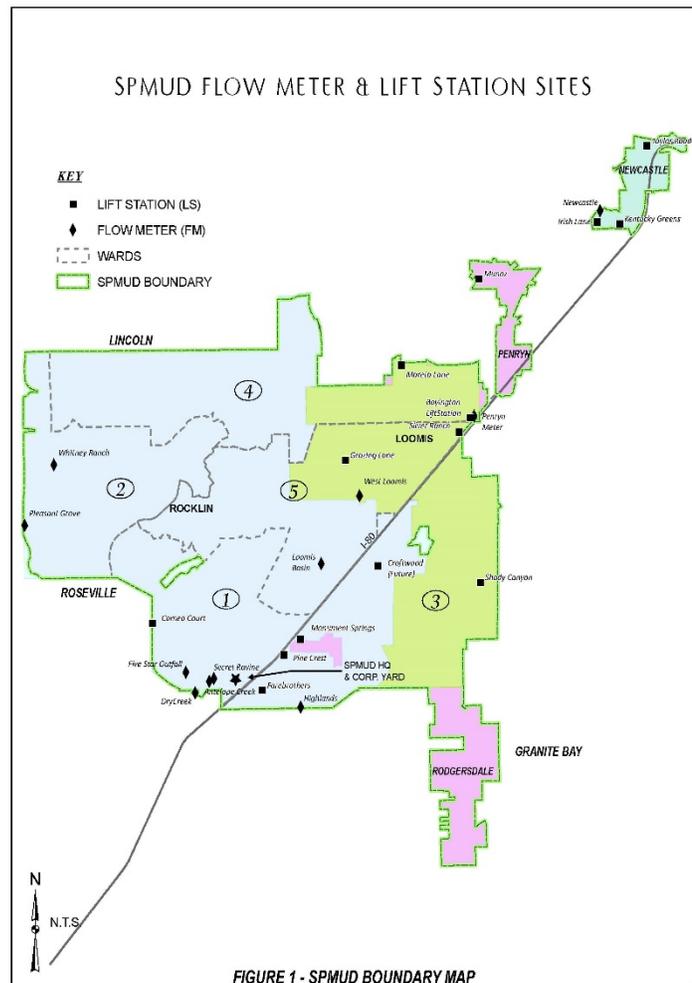
### Report Organization

This Annual Budget is intended to provide the Board with an overview of the District's fiscal plan of action, including revenue and expense details for the upcoming fiscal year (FY15/16). This report is organized into a General Manager's report and revenue, expenditures, capital outlays and personnel schedules.

### Background

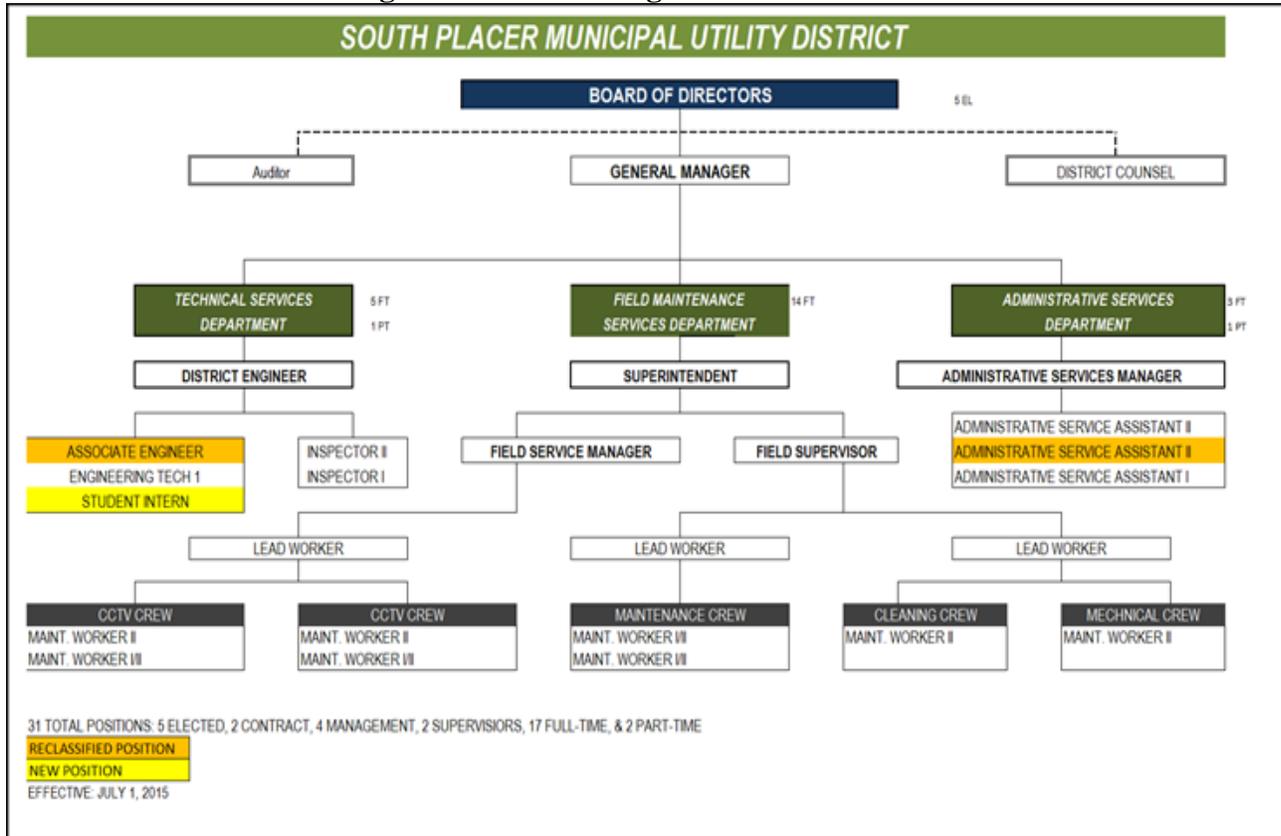
The Rocklin-Loomis MUD was created in 1956 to provide sanitary sewer service to Rocklin and Loomis. In the late 1980's the District was renamed to the SPMUD. The District is divided into five wards and governed by an elected five member Board of Directors whom establish policy and oversee the General Manager, who manages the day-to-day operations. The SPMUD boundaries are shown in Figure 1.

In the 1970's the District decommissioned its sewage treatment facilities and began using the City of Roseville (City) Dry Creek Wastewater Treatment Plant (DCWWTP). In the 1980's, the name changed to South Placer Municipal Utility District to reflect its larger service area. In 2000, the District, the City of Roseville and Placer County (PC) created the South Placer Wastewater Authority (SPWA) to finance the construction of the Pleasant Grove Wastewater Treatment Plant (PG WWTP). In 2008, SPMUD boundaries expanded to match the incorporated town limits of Loomis, and in 2010, annexed the Newcastle Sanitary District (NSD) area.



SPMUD is under the direction of a five-member elected board and managed by the General Manager. The District is organized into three departments, Field Services, Technical Services and Administrative Services as shown in Figure 2.

**Figure 2 – District Organizational Chart**



**Statistics**

The SPMUD service area covers 31 square miles as shown in Figure 1 and includes all of the incorporated limits of the City of Rocklin and Town of Loomis, plus portions of southern Placer County around the unincorporated communities of Penryn, Newcastle and the Rodgersdale area of Granite Bay. Rocklin makes up 88%, Loomis is 9%, and 3% is in unincorporated Placer County. The District provides service to 20,928 customers (80% residential and 20% commercial); this equates to 31,241 Equivalent Dwelling Units (EDU) or an equivalent population of about 75,000 people. Our customers discharge an average sewer flow of about five million gallons per day. The District collects the sewage through customer owned sewer laterals (the pipe connecting their building sewer to the sewer mainlines) and transports this via 265 miles of District owned and operated sewer mains (from 4” to 42” diameter). The District maintains an additional 135 miles of customer owned lower laterals (their sewer pipe within our easement or public right-of-way). Other assets include our Headquarters, Maintenance and Corporation Yard facilities, 6050 manholes, 13 lift stations, 10 metering sites, and related buildings, facilities and equipment.

**Figure 3 – District Statistics**

<b>STATISTICS</b>	<b>UNIT</b>	<b>TOTAL</b>
Service Area	Square Miles	31
Equivalent Population	Each	75,000
Equal Dwelling Units	EDU	31,241
Customers Connected	Each	20,928
Annual Flow to WWTP	Million Gallons	1,500
Sewer Mains	Miles	257.3
Lower Service Laterals	Miles	138.7
Manhole/Flushing Branch	Each	6,050
Lift Stations	Each	13
Force Mains	Miles	6.8
Flow Meter Stations	Each	10
Easements	Miles	20

**Regional Wastewater Treatment Plants (RWWTP) & Rate Stabilization Reserve Fund (RSF)**

The District collects and transports to one of two RWWTP in Roseville for treatment (Dry Creek and Pleasant Grove) about 1.5 billion gallons of raw sewage annually. Together the two RWWTP and infrastructure used by all three partners make up the regional facilities. SPMUD pays its share of annual O&M costs for the RWWTP’s based on our proportional flows to the other partners and is approximately 25% of total flows into the RWWTP.

The Rate Stabilization Reserve fund (RSF) is currently held by the SPWA. Bonds sold by SPWA and cash contributed by the SPWA participants funded construction of the Pleasant Grove Treatment Plant. The bond payments are made from the RSF from revenues generated from regional connection fees separate and distinct from the Districts Sewer Participation Charges, although both are collected at the same time. The District has covenanted to prescribe and collect rates and charges sufficient to yield net revenues at least equivalent to 110% of its share of debt service. The source of funding for this reserve is from Sewer Service Charges.

**SECTION 1.1 REVENUE ANALYSIS**

The following discussion highlights the major changes in the Fiscal Year 15/16 budget as compared to the current FY 14/15 budget in support of the detailed line items presented in **Schedule 1 - Revenue Budget**. The General Fund Revenue Budget is made up of service charges, property taxes, miscellaneous revenues and interest revenue. The Capital Outlay Revenue Budget is made up of sewer participation charges, depreciation transfers, investment interests, loan repayments and interest from NSD.

### **Operating Revenues**

General Fund operating revenues are comprised of monthly service charges, service fees collected during the year property taxes and interest revenues. For FY15/16, the District's operating revenues are projected to increase by \$200,000 (approximately 1.8%) due to an estimated additional 500 new EDU service connections during the upcoming year. The District still has the lowest monthly customer service fees in the region and does not project to increase the \$28/per EDU/per month service charge for the fourth consecutive year.

### **Non-Operating Revenues**

Non-operating Capital Outlay funds are made up of sewer participation charges, depreciation transfers, investment interest income, loan repayments and interest from NSD, Capital non-operating revenue is projected to be \$3.1M, an increase of approximately 8.65%.

### **Total Revenues**

The District's total revenues for FY15/16 are projected to increase by \$470,000 or 3.2% over last year based upon projected additional EDUs of 500. The SPMUD total investment and cash balance is projected to increase to \$46.97 Million.

## **SECTION 1.2 OPERATIONS EXPENSE ANALYSIS**

The following discussion provides a summary of the FY15/16 operational expenses, in support of the detailed line items presented in **Schedule 2** - Expense Budget of this report. The operating expenses are those District wide costs for goods and services and are comprised of employee, administrative, operational costs and capital projects less than \$5,000.

### **Salary & Benefits**

The SPMUD is under the direction of a five-member elected board and managed by the General Manager. The District is organized into three departments, Field Services, Technical Services and Administrative Services as shown in Figure 3. Due to recent retirements and reorganization within the District, Salary and Benefits in FY 15/16 projected to decrease from approximately \$2.838M to \$2.812M (\$26,000).

### **Operations & Maintenance Including Regional Wastewater Treatment**

Total Operation and Maintenance expenses for FY15/16 are projected to be \$11.15M, an increase of \$350,000 over last year's budget.

Included in these expenses are costs paid to the City of Roseville, who own and operate the two RWWTP (Dry Creek and Pleasant Grove) providing sewage treatment for the regional partners. SPMUD pays for its share of the RWWTP Operation & Maintenance (O&M) and Rehabilitation & Replacement (R&R) costs based on the District's proportional share of total flows (currently around 25%). For FY 15/16 the RWWTP costs are projected to be \$5.89M, a decrease of \$160,272 from FY14/15. These costs include O&M costs of \$4.52M and R&R costs of \$1.36M.

The breakdown of FY15/16 the General Fund Budget of \$11.15M is as follows: \$2.8M Salaries & Benefits, \$1.1 Local SPMUD General Fund expenses, \$5.89M RWWTP expenses and a \$1.35M depreciation expense.

## **SECTION 1.3 CAPITAL OUTLAY ANALYSIS**

### **FY15/16 Programmed Capital Outlays**

**Schedule 3** in this report includes a listing of the proposed capital outlays for the upcoming 15/16 Fiscal Year. Section 5 provides written justifications and estimated costs that total \$3,801,100.

#### Capital Replacement & Rehabilitation Outlays for FY15/16 - \$684,000

Various items such as replacement of two vehicles, Board Room Furniture replacements, Audio/Visual upgrades, Corp Yard Storage Enclosure and Vehicle Wash Facility upgrades, a Portable Dry-Prime trailered pump, replacement of Portable Flow Recorders, Hydro-Vac Excavation Kit, upgrades to the Fire and Security systems in District buildings, Hydro Cleaning nozzle, HRF Pre-Design, GPS Survey unit and System Rehabilitation.

#### General Fund Capital Outlays for FY15/16 - \$756,500

Easement Roadway Replacements, Hands Free communication equipment for Field crew, Building Access Control systems and HQ Lobby improvements, Solar Upgrades, Lobby T.V. Screen, Data Acquisition related to the Lucity Project, System Rehabilitation, and District Participation in Regional Projects.

#### Capital Improvement & Expansion Outlays for FY15/16 - \$2,360,000

Final Design and Right of Way in conjunction with the Loomis Diversion Trunk Sewer, and Final Design & Construction of the Foothill Trunk Project.

## **SECTION 1.4 PERSONNEL**

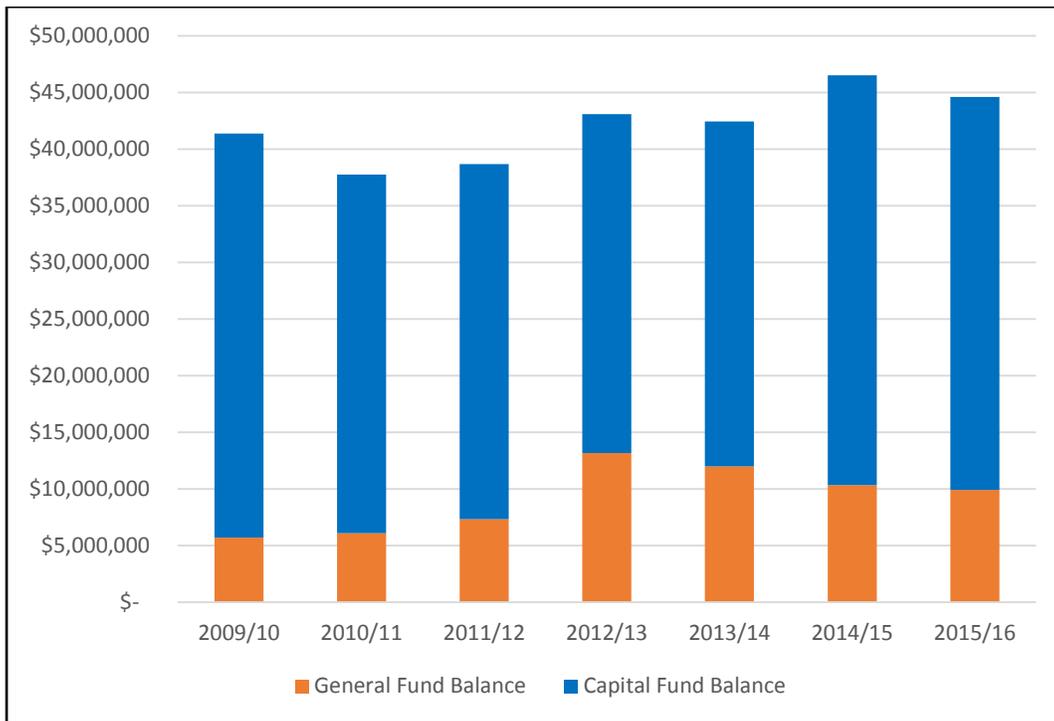
**Schedule 5** - Personnel Classification Positions as authorized by the Board, and **Schedule 6** - Employee Salary Ranges and Steps per the current Employee/Employer MOU, represents schedules for the Board's review as a part of the Budget process and includes the reclassification of two existing employees and the addition of a college Intern position. There are classifications that remain, but are scheduled to be unfunded for this fiscal year.

## **SECTION 1.5 FUND BALANCES AND RESERVES**

### **Projected Cash and Investment Balances**

The Total Fund Balance is broken up into the General Fund and Capital Fund and is projected to decrease slightly by approximately \$258,000 to \$44.59M by the end of FY15/16. Of the \$44.59M, \$13.79M (31%), is projected to be in the General Fund balance, \$19.20M (43%) in the Capital Replacement Fund (Depreciation Reserve) and \$11.61M (26%) in the Capital Fund Reserve. The decrease in the fund balance is attributed to large Capital Improvement Projects, specifically design and right-of-way acquisition related to the Lower Loomis Diversion Sewer project and Foothill Trunk Project construction being completed in FY 15/16.

**Figure 4 – Fund Balances**



**District Reserves**

Reserve funds are accumulated and maintained in a manner that allows the funding of costs and capital investments consistent with the District’s Capital and Financial Plans while avoiding significant rate fluctuations due to changes in cash flow requirements. The District will also maintain an emergency reserve position that may be utilized to fund disasters or unanticipated major failures. The classification of these reserve fund balances shall be in conformance with Government Accounting Standards Board (GASB) Statement No.54 (Fund balance reporting and governmental fund type definitions).

**A. Assigned General Fund Balance Reserves**

**1. Operations and Maintenance Reserve:**

The purpose of the District Operation and Maintenance (O&M) Reserve Fund is to ensure that the district will have sufficient funding available at all times to meet its operating obligations. Operating revenue is flat rate and consistent over the year. Delinquencies are trued up through tax liens which are recoverable twice a year. Operating expenses are generally incurred uniformly over the year; however, work can be planned or deferred during the year to accommodate minor fluctuations in revenue. The source of funding for this reserve shall be from Sewer Service Charges. The District shall maintain an O&M Reserve Fund equivalent to 6 months O&M expenses.

**2. Rate Stabilization Reserves:**

The purpose of the District Rate Stabilization Reserve Fund is to establish a means to provide more stable sewer service charges to the District’s customers. This fund buffers the impacts of unanticipated fluctuations or revenue shortfalls in sewer revenues and should be capable of defraying the need for an immediate rate increase to cover the cost of an unanticipated rise in

expenses. Unexpected fluctuations can include, but are not limited to natural disasters, an economic downturn, and unanticipated increases in other utility expenses and/or other extraordinary circumstances. The source of funding for this reserve shall be from Sewer Service Charges. The District shall maintain a Rate Stabilization Reserve Fund equivalent to 10% of the annual revenue.

### 3. Emergency Reserves:

The purpose of the Emergency Reserve Fund is to provide funds for emergency response for potential repair or replacement of capital facilities due to damage from a natural disaster or unanticipated failure. The Emergency Reserve would be used when capital improvement funds have otherwise been purposefully spent down to a preset limit on planned projects. The source of funding for this reserve shall be from Sewer Service Charges. The District shall maintain an Emergency Reserve of \$3 Million.

## B. Committed Capital Fund Balance Reserve

### 1. Capital Improvement Fund Reserve

The purpose of the District Capital Improvement Reserve is to fund, on a pay-as-you-go basis. Future capital facilities that are expansion or growth related. These capital improvements are identified in a Wastewater Collection Master Plan, a System Evaluation and Capacity Assurance Plan or other such capital improvement plan designated by the District. These funds are accumulated in an orderly manner in conformance with State law and drawn down as required to fund growth related projects. The source of funding for the Capital Improvement Reserve is the Sewer Participation Charge.

## C. Assigned Capital Fund Balance Reserve

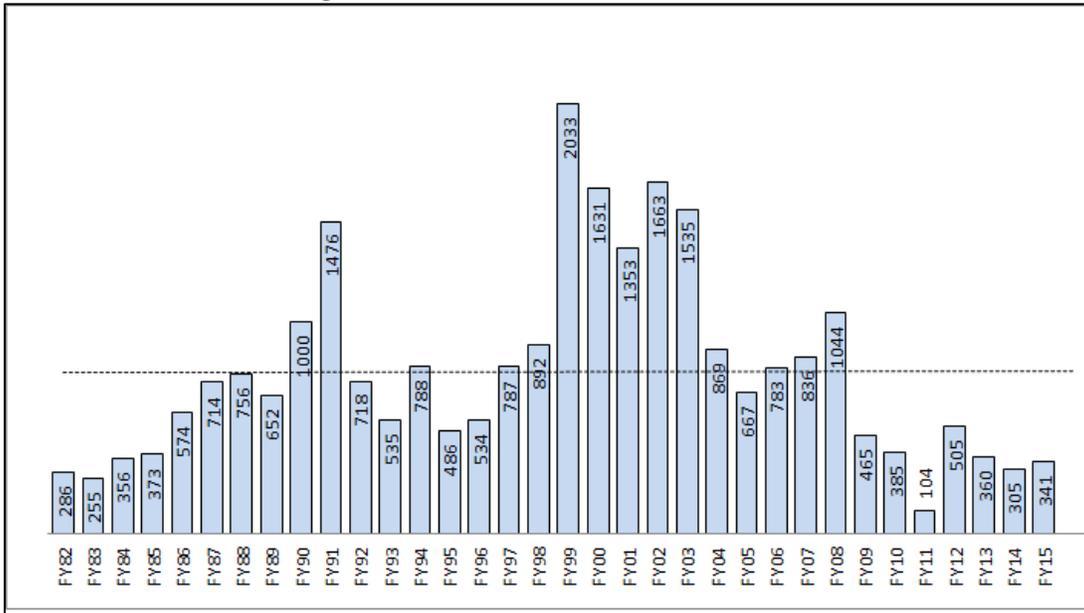
### 1. Capital Replacement Fund (Depreciation Reserve)

The purpose of the District Capital Replacement Fund is to accumulate the probable replacement cost of equipment each year over the life of the asset, so it can be replaced readily when it becomes obsolete, is totally depreciated or are scheduled for replacement. Annual depreciation is calculated as a function of the depreciation schedule maintained within the District's Financial Management Software. The source of funding for this reserve shall be in the form of an annual operating expense (transfer) to the Capital Replacement (Depreciation Reserve) Fund. The District shall incur an annual expense equivalent to the annual depreciation and accumulate this balance in a Capital Replacement Fund (Depreciation Reserve) to fund replacements of assets that have reached their useful life, are fully depreciated.

### **Past Growth Trends:**

Figure 5 shows how the growth varies greatly from year to year. Based upon an analysis performed in the Sewer Evaluation and Capacity Assurance Plan (SECAP) the District is forecasting growth of 500 EDU's each year for the next five years.

**Figure 5 – SPMUD Historical Growth**



**General Fund Projections**

The annual growth is based on the projected annual service fees and that expenses will increase 2.5% per year during this period. The District will maintain its reserve balances through this analysis period. If the assumptions used prove accurate and the current economic factors remain the same, Sewer Service charges in FY15/16 are projected to remain at \$28/per month. Figure 6 shows a comparison of other local agencies service fees.

**Figure 6 - Monthly Sewer Rate Comparison Placer County**

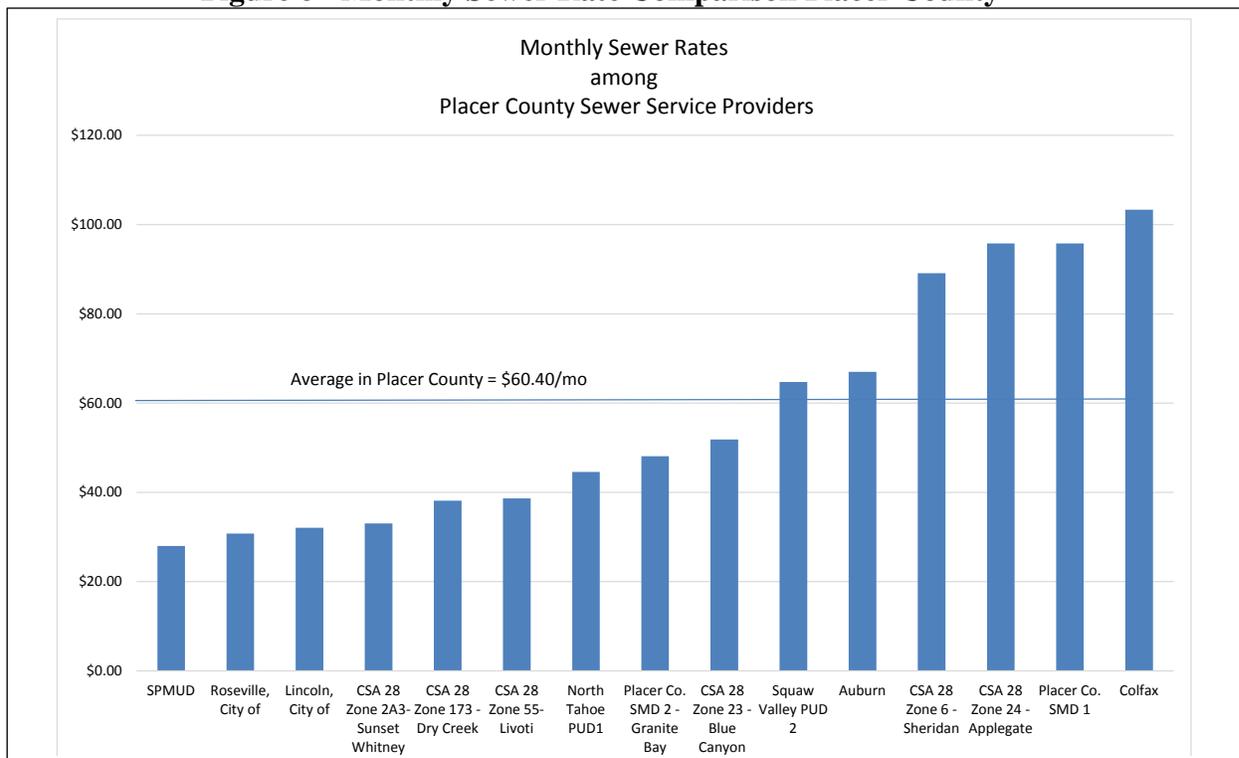


Figure 7, below, shows General Fund Budget projections for the next five years based upon the current year service charges and fees and the assumption of 500 additional EDU connections for each year.

**Figure 7 - FIVE-YEAR GENERAL FUND PROJECTIONS**

ITEM	AUDITED 13/14	CURRENT 14/15	BUDGET 15/16	ESTIMATE* 16/17	ESTIMATE* 17/18	ESTIMATE* 18/19	ESTIMATE* 19/20	ESTIMATE* 20/21
TOTAL EDU	30,550	31,241	31,741	32,241	32,741	33,241	33,741	34,241
NEW EDU PROJECTIONS	150	500	500	500	500	500	500	500
MONTHLY SERVICE CHRG	\$ 28.00	\$ 28.00	\$ 28.00	\$ 28.00	\$ 28.00	\$ 28.00	\$ 28.00	\$ 28.00
ANNUAL SERVICE CHRG REVENUES	10,202,898	10,375,000	10,554,000	10,832,976	11,000,976	11,168,976	11,336,976	11,504,976
OTHER FEES	538,228	234,200	260,000	286,000	314,600	346,060	380,666	418,733
OPER. REVENUES	10,741,126	10,609,200	10,814,000	11,118,976	11,315,576	11,515,036	11,717,642	11,923,709
OTHER REVENUES	973,255	748,338	753,500	791,175	830,734	872,270	915,884	961,678
TOTAL REVENUES	11,714,381	11,357,538	11,567,500	11,910,151	12,146,310	12,387,306	12,633,526	12,885,387
EXPENSES	9,305,812	11,106,274	11,121,612	11,137,896	11,155,129	11,173,314	11,192,453	11,212,550
NET REVENUES	2,408,569	251,264	445,888	772,255	991,181	1,213,993	1,441,073	1,672,836

\*Estimate based upon current years service charges & fees

**SECTION 1.6 SUMMARY**

The total FY 15/16 revenues for all funds are projected to increase by \$0.48M from FY14/15 these increases are fully attributed to additional service connections. General Fund expenses for FY 15/16 are projected to increase by \$40,000 (\$11.14M - \$11.10M) from FY14/15. Capital outlay expenses for FY 15/16 are anticipated to be \$3,801,100.

Personnel and salary schedules are shown in **Schedules 5 and 6**. The District has 31 approved positions comprised of 23 full-time, 2 part-time, five Elected, one part-time Attorney and one contracted Auditor. The District employee and management MOU's are in effect through the end of FY 16/17; MOU adjustments are reflected in this budget. **Schedules 1, 2 & 3** chart the District Budget distribution for FY 15/16.

The proposed budget represents an expenditure plan designed to accomplish the Districts Strategic Plan Goals and Objectives and meets the needs of both present and future customers in the South Placer Municipal Utility District service area, while keeping the District's vision and mission in focus.

# Schedule 1

## FY15/16 Budget Distribution

### REVENUES & INVESTMENTS

SOUTH PLACER MUNICIPAL UTILITY DISTRICT REVENUE BUDGET FY 15/16				
GENERAL FUND	AUDITED FINANCIALS		PROJECTED	PROPOSED
	FISCAL YR 12/13	FISCAL YR 13/14	FISCAL YR 14/15	FISCAL YR 15/16
SEWER SERVICE CHARGES REVENUES	\$ 10,260,093	\$ 10,202,898	\$ 10,375,000	\$ 10,554,000
PERMITS, PLAN CHECK FEES & INSPECTIONS	\$ 132,774	\$ 538,228	\$ 234,200	\$ 260,000
PROPERTY TAXES	\$ 610,400	\$ 893,954	\$ 698,768	\$ 700,000
INTEREST	\$ 73,066	\$ 64,757	\$ 31,000	\$ 33,500
GAIN ON SALE FIXED ASSET DISPOSAL	\$ 4,039	\$ -	\$ 1,570	\$ 2,000
OTHER REVENUES	\$ 12,271	\$ 14,544	\$ 17,000	\$ 18,000
<b>TOTAL GENERAL FUND</b>	<b>\$ 11,092,643</b>	<b>\$ 11,714,381</b>	<b>\$ 11,357,538</b>	<b>\$ 11,567,500</b>
<b>CAPITAL OUTLAY FUND</b>				
SEWER PARTICIPATION FEES	\$ 680,755	\$ 1,005,529	\$ 1,074,550	\$ 1,150,000
INTEREST	\$ 522,254	\$ 480,439	\$ 279,000	\$ 301,500
LOAN REPAYMENT NSD - PRSC	\$ -	\$ 357,240	\$ 193,054	\$ 194,000
DEPRECIATION TRANSFER FROM GENERAL FUND	\$ 1,022,054	\$ 1,088,844	\$ 1,180,000	\$ 1,350,600
INTEREST FROM LOAN REPAYMENT NSD - PRSC	\$ -	\$ 128,417	\$ 125,412	\$ 126,000
<b>TOTAL CAPITAL OUTLAY FUND</b>	<b>\$ 2,225,063</b>	<b>\$ 3,060,469</b>	<b>\$ 2,852,016</b>	<b>\$ 3,122,100</b>
<b>TOTAL FY2015/16 SPMUD REVENUE</b>	<b>\$13,317,706</b>	<b>\$14,774,850</b>	<b>\$14,209,554</b>	<b>\$ 14,689,600</b>

SOUTH PLACER MUNICIPAL UTILITY DISTRICT INVESTMENTS FY 15/16				
GENERAL FUND	AUDITED FINANCIALS		PROJECTED	PROPOSED
	FISCAL YR 12/13	FISCAL YR 13/14	FISCAL YR 14/15	FISCAL YR 15/16
PLACER COUNTY TREASURY POOLED CASH - GENERAL FUND	\$ 4,506,095	\$ 4,324,089	\$ 4,357,589	\$ 4,619,044
LAIF - LOCAL AGENCY INVESTMENT FUND - GENERAL FUND	\$ 7,575,738	\$ 7,496,264	\$ 9,763,453	\$ 9,166,386
<b>TOTAL GENERAL FUND INVESTMENTS</b>	<b>\$12,081,833</b>	<b>\$11,820,353</b>	<b>\$14,121,042</b>	<b>\$13,785,430</b>
<b>CAPITAL FUND</b>				
PLACER COUNTY TREASURY POOLED CASH - CAPITAL	\$ 29,873,881	\$ 30,491,446	\$ 30,727,670	\$ 30,805,170
LAIF - LOCAL AGENCY INVESTMENT FUND - CAPITAL	\$ -	\$ -	\$ -	\$ -
<b>TOTAL CAPITAL FUND INVESTMENTS</b>	<b>\$ 29,873,881</b>	<b>\$ 30,491,446</b>	<b>\$ 30,727,670</b>	<b>\$ 30,805,170</b>
<b>TOTAL INVESTMENT FUNDS</b>	<b>\$41,955,714</b>	<b>\$42,311,799</b>	<b>\$44,848,712</b>	<b>\$44,590,600</b>

## Schedule 2

### FY15/16 Budget Distribution

# GENERAL FUND EXPENSES

#### South Placer Municipal Utility District General Fund Expenditure Budget FY15/16

GENERAL FUND EXPENDITURES	AUDITED FINANCIALS		PROJECTED	PROPOSED
	FISCAL YR 12/13	FISCAL YR 13/14	FISCAL YR 14/15	FISCAL YR 15/16
Salaries/Wages	\$ 1,557,370	\$ 1,618,011	\$ 1,618,011	\$ 1,660,000
FICA - Social Security	\$ 116,139	\$ 127,270	\$ 129,760	\$ 128,000
CalPERS Retirement	\$ 346,649	\$ 371,688	\$ 346,385	\$ 336,000
457 Retirement	\$ 34,725	\$ 36,850	\$ 43,750	\$ 40,000
Insurance Benefits	\$ 532,148	\$ 393,690	\$ 515,704	\$ 448,000
Pers OPEB	\$ 42,000	\$ 183,883	\$ 185,000	\$ 200,000
<b>Sub Total Salaries &amp; Benefits</b>	<b>\$ 2,629,031</b>	<b>\$ 2,731,392</b>	<b>\$ 2,838,610</b>	<b>\$ 2,812,000</b>
Property & Liability Insurance	\$ 117,708	\$ 95,021	\$ 93,250	\$ 100,000
Professional Services	\$ 101,306	\$ 127,606	\$ 165,000	\$ 164,000
Vehicle Repair and Maintenance	\$ 49,166	\$ 68,410	\$ 60,000	\$ 56,000
Professional Development	\$ 31,482	\$ 38,688	\$ 47,000	\$ 58,000
Legal Services	\$ 99,997	\$ 109,765	\$ 85,000	\$ 100,000
Utility Billing/Banking Expense	\$ 107,185	\$ 80,498	\$ 129,209	\$ 129,000
General Operating Supplies & Maintenance	\$ 108,993	\$ 150,014	\$ 203,125	\$ 216,800
Gas & Oil Expenses	\$ 54,215	\$ 46,584	\$ 55,000	\$ 50,000
Utilities	\$ 77,489	\$ 78,802	\$ 92,000	\$ 92,000
Repair/Maintenance Agreements	\$ 25,423	\$ 34,623	\$ 46,000	\$ 67,800
Regulatory Compliance/Government Fees	\$ 16,775	\$ 17,014	\$ 28,396	\$ 30,000
Lift Station & Flow Recorder Programs	\$ 30,705	\$ 30,288	\$ 25,000	\$ 25,000
<b>Sub Total Local SPMUD General Fund Expenses</b>	<b>\$ 820,444</b>	<b>\$ 877,313</b>	<b>\$ 1,028,980</b>	<b>\$ 1,088,600</b>
RWWTP Maintenance & Operations	\$ 3,000,590	\$ 3,404,043	\$ 4,098,779	\$ 4,526,131
RWWTP Rehab & Replacement	\$ 1,065,997	\$ 1,204,220	\$ 1,959,905	\$ 1,369,281
<b>Sub Total SPWA O&amp;M + R&amp;R Expenses</b>	<b>\$ 4,066,587</b>	<b>\$ 4,608,263</b>	<b>\$ 6,058,684</b>	<b>\$ 5,895,412</b>
<b>Total Operations Expense before Depreciation</b>	<b>\$ 7,516,062</b>	<b>\$ 8,216,968</b>	<b>\$ 9,926,274</b>	<b>\$ 9,796,012</b>
Depreciation expense	\$ 1,022,054	\$ 1,088,844	\$ 1,180,000	\$ 1,350,600
<b>Total General Fund Expenses</b>	<b>\$ 8,538,116</b>	<b>\$ 9,305,812</b>	<b>\$ 11,106,274</b>	<b>\$ 11,146,612</b>

# Schedule 3

## FY15/16 Budget Distribution

### CAPITAL FUND EXPENSES

#### South Placer Municipal Utility District CAPITAL INVESTMENT FY15/16

	AUDITED FINANCIALS		PROJECTED	PROPOSED
	FISCAL YR 12/13	FISCAL YR 13/14	FISCAL YR 14/15	FISCAL YR 15/16
CIP	\$ 1,800,000	\$ 593,000	\$ 458,000	\$ 2,360,000
R&R	\$ 269,248	\$ 1,039,575	\$ 1,131,937	\$ 684,600
CAPITAL OUTLAY FUND EXPENDITURE	\$ 2,069,248	\$ 1,632,575	\$ 1,589,937	\$ 3,044,600
TOTAL GENERAL FUND CAPITAL IMPROVEMENTS	\$ 25,446	\$ 31,330	\$ 497,195	\$ 756,500
<b>TOTAL CAPITAL INVESTMENT</b>	<b>\$ 2,094,694</b>	<b>\$ 1,663,905</b>	<b>\$ 2,087,132</b>	<b>\$ 3,801,100</b>

#### South Placer Municipal Utility District Capital Expenditure Budget FY15/16

CAPITAL IMPROVEMENTS	PROPOSED FISCAL YR 15/16			
	Capital Replacement & Rehabilitation	General Fund Capital	CIP & Expansion	
Board Room Furniture	\$ 6,500	\$ 6,500		
Board Room Audio/Visual upgrades	\$ 5,000	\$ 5,000		
Corp Yard Storage Enclosure Upgrade	\$ 26,000	\$ 26,000		
Corp Yard Bathroom Renovation	\$ 7,500	\$ 7,500		
Corp Yard Vehicle Wash Facility Upgrades	\$ 5,500	\$ 5,500		
Bypass Equipment	\$ 77,000	\$ 77,000		
Easement Roadway Replacements	\$ 35,000	\$ 17,500	\$ 17,500	
Vehicle Replacement (x2)	\$ 125,000	\$ 125,000		
Hydro-Vac Excavation Kit	\$ 6,800	\$ 6,800		
Portable Flow Recorder Replacement	\$ 40,000	\$ 40,000		
Hands-Free Communication	\$ 6,500	\$ 6,500		
CY & HQ Fire/Bldg Access Ctrl/HQLobby/Camera Security	\$ 60,000	\$ 15,000	\$ 45,000	
Hydro Cleaning Nozzle - Chain Flail	\$ 7,800	\$ 7,800		
RPS Tyler Software Upgrades	\$ 10,000	\$ 10,000		
Solar Upgrades	\$ 200,000	\$ 200,000		
Corp Yard/HQ Smart TV Screens	\$ 7,500	\$ 7,500		
Data Acquisition - Lucity	\$ 60,000	\$ 60,000		
System Rehabilitation	\$ 440,000	\$ 220,000	\$ 220,000	
Lower Loomis Diversion Sewer - Final Design & R.O.W.	\$ 490,000			\$ 490,000
Foothill Trunk Project - Design	\$ 230,000			\$ 230,000
Foothill Trunk Project - Construction	\$ 1,640,000			\$ 1,640,000
HRF Pre-Design	\$ 100,000	\$ 100,000		
GPS Survey Unit	\$ 15,000	\$ 15,000		
District Participation in Regional Projects	\$ 200,000	\$ 200,000		
<b>Total Capital Improvements</b>	<b>\$ 3,801,100</b>	<b>\$ 684,600</b>	<b>\$ 756,500</b>	<b>\$ 2,360,000</b>

## Schedule 4A – Capital Replacement & Rehabilitation Outlay - \$684,000 FY15/16 Capital Outlay Justifications

ITEM#	TITLE/DESCRIPTION	BUDGET
1	<p><b>Board Room Audio-Visual System Upgrade</b> - The Audio-Visual equipment in the board room is outdated and in disrepair. New technology exists to provide better quality graphic resolutions for visual presentations at board meetings and for training sessions held in the board room. The audio equipment is failing and in need of replacement with upgrades to sound quality. All board meetings are recorded and the quality of sound from the recordings needs to be improved for quality minutes to be documented.</p> <p>Strategic Plan Goals            Goal 1.3 - Build Business Efficiencies            Goal 8.2 - Evaluate available technology and databases            Goal 8.4 - Continuously evaluate available technology to ensure efficient programs and processes</p>	\$5,000
2	<p><b>Corp Yard Vehicle Wash Facilities Upgrades</b> – The wash facilities were completed as designed last year. After use it was discovered the water tends to run off the facility (and ultimately into the drainage ditch/creek that runs through the corp. yard) instead of through the oil/sand separator, as intended. This work will include the installation of approximately 120’ of recessed drain along the low side of the facility that will collect the water and direct it into the oil/sand separator.</p> <p>Strategic Plan Goals            Goal 4.2 - Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.</p>	\$5,500
3	<p><b>Board Room Furniture</b> - The Board room furniture is approximately 18 years old. The mechanisms in the Director chairs are failing, and beyond repair. The board room will be furnished with new Director chairs and matching chairs for the audience.</p> <p>Strategic Plan Goals            Goal 1.3 - Build Business Efficiencies</p>	\$6,500
4	<p><b>Hydro-Vac Excavation Kit</b> - Hydro-vac excavation allows for excavation in tight areas, especially around other utilities. In some cases, other utility operators require this method be used around their facilities in lieu of the more traditional backhoe excavation to help prevent damage. This kit will improve our ability to perform the monthly lift station wet well cleaning at the District’s 13 lift station sites. This kit would be retro-fitted to the Vac-Con hydro-vac unit.</p> <p>Strategic Plan Goals            Goal 1.3- Build Business Efficiencies            Goal 4.2 - Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.</p>	\$6,800
5	<p><b>Corp Yard Restroom Renovation</b> – An existing bathroom, which doubles as an equipment room for telephone and fire alarm hardware, is in need of renovation. This renovation would include a wall to separate the hardware from the bathroom facilities, installation of a new door to access the bathroom, new flooring, drywall work, painting and minor electrical work for lighting and outlets.</p> <p>Strategic Plan Goals            Goal 4.2 - Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.</p>	\$7,500
6	<p><b>Hydro-Cleaning Nozzle - Chain Flail</b> - This nozzle is generally used to remove the more difficult problems encountered in a sewer pipe. Roots, calcium/mineral deposits, other items encrusted or hardened like concrete, mortar and grout. Can be used in pipe diameters ranging from 8” to 24.”</p> <p>Strategic Plan Goals            Goal 1.3 – Build Business Efficiencies            Goal 4.2 – Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.</p>	\$7,800

## Schedule 4A (cont'd)

### FY15/16 Capital Outlay Justifications

ITEM#	TITLE/DESCRIPTION	BUDGET
7	<b>Software Upgrades (Tyler Software)</b> - The District completed the software conversion to Tyler Technologies in the FY14/15 fiscal year. As business practices continue to be improved upon it may be necessary to create specific upgrades to the program. There is a possibility that these funds will not be necessary in the upcoming fiscal year.	\$10,000
8	<b>Easement Road Replacement</b> - A continuation of access road reconstruction from the previous budget. This line item will cover materials and equipment rental. Work will be performed by District forces.	\$17,500
9	<b>GPS Survey Unit</b> - The District's current GPS unit is ten years old. The reliability of the current unit and the advancement of GPS surveying technology over the last ten years have necessitated the purchase of a new GPS survey unit which will allow District staff to improve the accuracy and expand the types of the information being collected in the new databases (i.e., Lucity and GIS). District staff would also use the GPS survey unit to collect elevation data and conduct preliminary engineering tasks such as determining the potential for new sewer alignments.  Strategic Plan Goals Goal 3.2 - Provide Engineering and Design to optimize the Capital Improvement Program Goal 8.3 - Implement and Integrate Databases	\$15,000
10	<b>Corp Yard and Headquarters Fire Alarm &amp; Security System Upgrades</b> <u>Corp. Yard Fire Alarm Upgrade:</u> The existing corp. yard system was installed in 1985 and the hardware is no longer supported. \$12,000 <u>Headquarters Fire Alarm Upgrade:</u> The Headquarters building was evaluated and it was determined several additional items (Sensors and indicators) were required for compliance with existing code. \$3,000  Strategic Plan Goals Goal 4.2 – Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.	\$15,000
11	<b>Corp Yard Storage Enclosure Upgrades</b> – This existing 20' x 20' storage area has a raised-seam metal roof and is enclosed with chain-link fencing and a gate. The space is underutilized, as items stored there are exposed to the weather anything of value can be easily seen. We have experienced vandalism in the past. These upgrades would include adding a concrete footing/floor, replace the fencing with wood-framed walls and change the gate to an 8' wide bay door. The outside walls will be stucco to match corporation yard building. Lighting and shelving/racks will be included. The Corp yard facilities support operations and maintenance efforts. These upgrades will help improve business efficiencies by creating organized place for many items stored and/or used. In addition it will help support the District's current purchasing policy. A reduced number of employees now have the authorization to purchase items. Small inventories of key items will be stored here rather than purchasing these items on an as-needed/just-in-time basis. This will help ensure proper inventory levels are maintained.  Strategic Plan Goals Goal 1.3 – Build Business Efficiencies Goal 4.2 – Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.	\$26,000
12	<b>Replace Portable Flow Recorders</b> - The District currently has three (3) portable flow recorders that are used for Infiltration and Inflow studies, spill volume estimation in the event of a Sanitary Sewer Overflow (SSO) and to provide data to support the District's Hydraulic Model. All are in need of expensive upgrades, as they are old and don't communicate well with current computers and software. There are improved flow recorders available that are more accurate, can be installed in a variety of different manhole configurations and can monitor lower (minimum) flow volumes, which would help to better pin-point sources of I&I and add more resolution to the hydraulic model.  Strategic Plan Goals Goal 1.3- Build Business Efficiencies Goal 2.2 - Maintain compliance with pertinent regulations Goal 4.2 - Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.	\$40,000

## Schedule 4A (cont'd)

### FY15/16 Capital Outlay Justifications

ITEM#	TITLE/DESCRIPTION	BUDGET
13	<p><b>By-Pass Equipment - 6" Dry-Prime Trailered Pump:</b> The District currently does not have a portable pump capable of bypassing the flows of the large diameter lines. This pump can be used for maintaining lower flow lines as well. It will replace an existing 4" pump (Tier 1) that was purchased in 2002. Currently, diesel motors are required to be Tier 4. This equipment includes suction and discharge piping, fittings, traffic ramps and storage for the discharge pipe on the corp. yard grounds.</p> <p>Strategic Plan Goals            Goal 2.3 - Prevent and mitigate Sewer System Overflows (SSO)            Goal 4.2 - Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.</p>	\$77,000
14	<p><b>High Risk Facilities Pre-Design</b> - The results of the High Risk Facilities (HRF) analysis and prioritization will be used to identify District assets that need to be rehabilitated. Those assets will be bundled into projects and preliminary designs and cost estimates will be prepared. The results of the pre-design work will be used to schedule projects over time to plan future funding needs. The results of the pre-design work will also be used as a basis to prepare RFPs for the design and permitting of the projects when applicable.</p> <p>Strategic Plan Goals            Goal 2.1 - Develop High Risk Facilities Master Plan</p>	\$100,000
15	<p><b>Vehicle Replacements</b></p> <p><b>Callout Truck</b> - This is outfitted as a first-response vehicle for customer service calls. It is a 2002 model and has already been repurposed once (formerly it served as the Construction Truck). It is in need of some expensive frond-end repair work.</p> <p><b>Entry Truck</b> – The Entry truck contains all the equipment necessary to perform Confined Space Entries into manholes and lift station wet wells. The current entry truck is a 1987 model and has served us well, but during the past two years it has begun to demonstrate dependability issues.</p> <p>Strategic Plan Goals            Goal 1.3- Build Business Efficiencies            Goal 4.2 - Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.</p>	\$125,000
16	<p><b>System Rehabilitation</b> - The District plans to rehabilitate a number of assets based on the analysis of inspection and work order history data. The planned improvements include rehabilitation of 12 mainline pipes with CIPP liners, rehabilitation of connections between mainline pipe and service laterals with inserts, rehabilitation of 22 manholes with calcium aluminate mortar lining.</p> <p>The District coordinates with regional agencies to protect District assets during the construction of other agency improvements. The cost of CCTV inspection before and after the agency's project to ensure damage caused from construction is repaired and the cost to adjust District assets to conform to new finished grades are born by the District.</p> <p>Strategic Plan Goals            Goal 3.3 – Provide Construction Management to Ensure the Best Possible Facilities for the District</p>	\$220,000
	<b>SUB-TOTAL Capital Replacement &amp; Rehabilitation Expenses</b>	<b>\$684,600</b>

# Schedule 4B – General Fund Capital Outlays - \$756,500

## 15/16 Capital Outlay Justifications

ITEM#	TITLE/DESCRIPTION	BUDGET
17	<p><b>Hands-Free Communication</b> - Provides hearing protection and hands-free communication, which enhance operation and safety on the job. This will be utilized primarily by hydro team. Other uses include confined space, traffic control and CCTV operations.</p> <p>Strategic Plan Goals            Goal 1.3- Build Business Efficiencies            Goal 4.2 - Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.</p>	\$6,500
18	<p><b><u>Corp Yard and Headquarters Fire Alarm &amp; Security System Upgrades</u></b></p> <p><u>Headquarters Fire Alarm Upgrade:</u> The Headquarters building was evaluated and it was determined several additional items (Sensors and indicators) were required for compliance with existing code. \$3,000</p> <p><u>Building Access Control:</u> This item will replace two doors on each building with card-swipe security doors entry system with electronic locking hardware. \$21,000</p> <p><u>Camera Surveillance:</u> This item will include six (6) cameras located behind and around the corporation yard grounds to enhance security. These will monitor behavior as well as identity, but will not be tied directly to the (monitored) alarm system. \$16,000</p> <p><u>Headquarters Lobby Partition:</u> This item is for the construction of a barrier to prevent customers from entering into the office areas without being directed to do so by staff. \$5,000</p> <p>Strategic Plan Goals            Goal 4.2 – Operate and maintain sewer appurtenances to provide functional, reliable, efficient and effective service life.</p>	\$45,000
19	<p><b>Corp Yard &amp; HQ Smart T.V. Screens</b> - The District Intranet Site is the next step towards continued improvements for internal business efficiencies and communications. These T.V. screens are hardware to compliment the use of the intranet. Screens will display District information to the public in both the Headquarter lobby and the Field Services lobby.</p> <p>Strategic Plan Goals            Goal 1.3 - Build Business Efficiencies            Goal 1.4 - Improve Communications            Goal 8.3 - Evaluate available technology and databases            Goal 8.4 - Continuously evaluate available technology to ensure efficient programs and processes</p>	\$7,500
20	<p><b>Easement Road Replacement</b> - A continuation of access road reconstruction from the previous budget. This line item will cover materials and equipment rental. Work will be performed by District forces.</p>	\$17,500
21	<p><b>Data Acquisition</b> - Staff continues to implement and improve the databases (i.e., Lucity, GIS, CCTV) that support the key functions of the District. It is anticipated that services from Lucity will be needed to support District staff as the Lucity and GIS databases and tools will be used throughout the District. As part of the next phase of the implementation of the District's Information Technology Master Plan, mobile devices (i.e., tablets with cellular data plans) will be purchased to leverage the Lucity and GIS databases and tools in the field.</p> <p>Staff will evaluate a module available from the District's CCTV inspection software provider (Infrastructure Technologies) that integrates the Lucity and ITPipes databases to facilitate the work flow between the creation and completion of work orders in Lucity with the CCTV inspections performed with ITPipes.</p> <p>Strategic Plan Goals            Goal 8.2 – Evaluate and Select Available Technology and Databases            Goal 8.3 – Implement and Integrate Databases            Goal 8.4.C – Establish an IT Support Program</p>	\$60,000

## Schedule 4B (cont'd)

### FY15/16 Capital Outlay Justifications

ITEM#	TITLE/DESCRIPTION	BUDGET
22	<p><b>District Participation in Regional Projects</b> - As projects are submitted to the District for review, opportunities occur where modifications to the proposed plans that extend beyond the project limits might provide additional direct benefit and minimization of lifecycle costs to the District (e.g., extension of a mainline to eliminate the need for an existing lift station).</p> <p>Strategic Plan Goals Goal 3.2 - Provide Engineering and Design to optimize the Capital Improvement Program</p>	\$200,000
23	<p><b>Solar Upgrades</b> - This budget item provides for the installation of solar panels at the Headquarter buildings of SPMUD, along with the installation of a natural gas/propane generator as a backup power supply to both buildings.</p> <p>Strategic Plan Goals Goal 1.3 - Build Business Efficiencies Goal 8.3 - Evaluate available technology and databases Goal 8.4 - Continuously evaluate available technology to ensure efficient programs and processes</p>	\$200,000
24	<p><b>System Rehabilitation</b> - The District plans to rehabilitate a number of assets based on the analysis of inspection and work order history data. The planned improvements include rehabilitation of 12 mainline pipes with CIPP liners, rehabilitation of connections between mainline pipe and service laterals with inserts, rehabilitation of 22 manholes with calcium aluminate mortar lining.</p> <p>The District coordinates with regional agencies to protect District assets during the construction of other agency improvements. The cost of CCTV inspection before and after the agency's project to ensure damage caused from construction is repaired and the cost to adjust District assets to conform to new finished grades are born by the District.</p> <p>Strategic Plan Goals Goal 3.3 – Provide Construction Management to Ensure the Best Possible Facilities for the District</p>	\$220,000
<b>SUB-TOTAL General Fund Capital Expenses</b>		<b>\$756,500</b>

## Schedule 4C – Capital Improvement & Expansion Outlays - \$2,360,000 FY15/16 Capital Outlay Justifications

ITEM#	TITLE/DESCRIPTION	BUDGET
25	<p><b>Foothill Trunk Sewer Project – Design and R/W Acquisition</b> The Foothill Trunk Sewer Replacement Project was identified in the recent System Evaluation and Capacity Assurance Plan (SECAP) as a section of the collection system that would have insufficient capacity for the anticipated growth in accordance with the various general plans from the communities served by the District. Phase 1 of the Foothill Trunk Sewer design which included 60% plans and preparation of the Initial Study/Mitigated Negative Declaration was completed in FY 2014/2015. Phase 2 will be completed in FY 2015/2016 and includes 100% design, permitting, and right-of-way acquisition.</p> <p>Strategic Plan Goals Goal 3.2 – Provide Engineering and Design to optimize the Capital Improvement Program Goal 3.2.A – Design Capital Improvement Projects to Minimize Lifecycle Costs of District Assets</p>	\$230,000
26	<p><b>Lower Loomis Diversion Sewer – Design and R/W Acquisition</b> - The Route Study for the Loomis Diversion Line was completed in FY 2014/2015 and the Town of Loomis completed the environmental documents for the project. The District plans to move forward with final design, permitting, and right-of-way acquisition for the project during the 2015/2016 fiscal year. Construction of the Loomis Diversion Line will allow for future growth in the upstream sewer shed and allow for the eventual abandonment of two lift stations.</p> <p>Strategic Plan Goals Goal 3.2 - Provide Engineering and Design to optimixe the Capital Improvement Program Goal 3.2A - Design Capital Improvement Projects to Minimize Llfecycle Costs of District Assets</p>	\$490,000
27	<p><b>Foothill Trunk Sewer Project</b> - Construction of the Foothill Trunk Sewer Replacement Project will commence following the completion of the final design and right-of-way acquisition. The budget for this line item includes construction costs, anticipated monitoring to comply with environmental permits, and construction management services.</p> <p>Strategic Plan Goals Goal 3.2 – Provide Engineering and Design to optimize the Capital Improvement Program Goal 3.3 – Provide Construction Management to Ensure the Best Possible Facilities for the District</p>	\$1,640,000
	<b>SUB-TOTAL CIP &amp; Expansion Expenses</b>	<b>\$2,360,000</b>
	<b>TOTAL CAPITAL IMROVEMENTS EXPENSES</b>	<b>\$3,801,100</b>

## Schedule 5

# FY15/16 PERSONNEL CLASSIFICATIONS

JOB TITLES	ID	Approved	Filled
BY DEPARTMENTS	CODE	Positions	Positions
<b><u>Administrative Services</u></b>			
General Manager	GM	1	1
Administrative Services Manager/Board Secretary	ASM	1	1
Administrative Services Assistant III	ASA 3	(a)	0
Administrative Services Assistant II	ASA 2	(a)	2
Administrative Services Assistant I	ASA 1	3 (c)	1
Project Manager	PM	1	0
ASD Total		6	5
<b><u>Technical Services</u></b>			
District Engineer	DE	1	1
Associate Engineer	AE	1	1
Engineering Technician II	ET2	(a)	0
Inspector II	INSP2	(a)	1
Inspector I	INSP1	2	1
Student Intern I/II/III	INT	1(d)	1
Engineering Technician I	ET1	2	1
Project Manager	PM	1	0
TSD Total		8	6
<b><u>Field Services</u></b>			
Superintendent	SUP	1	1
Assistant Superintendent	AS	1	0
Field Services Manager	FSM	1	1
Field Supervisor	FS	1	1
Leadworker	LW	3	3
Maintenance Worker II	MW2	(a)	5
Maintenance Worker I	MW1	8	3
Laborer I/II/III	TL	4	0
FSD Total		19	14
<b>Regular Positions</b>		<b>33</b>	<b>25</b>
<b><u>Miscellaneous</u> (Elected/Contract)</b>			
Board of Directors	EO	5	5
District Legal Counsel	DC	1	1
Contract Auditor	CA	1	0
Total Miscellaneous Positions		12	6
<b>Total Authorized Positions</b>		<b>39</b>	<b>30</b>
(a) Promotional			
(b) Vacant position			
(c) one regular part-time (less than 34 hrs/wk- with benefits)			
(d) one part-time (up to 20 hours per week/without benefits)			

## Schedule 6

# FY15/16 SCHEDULE OF SALARY RANGES

### 2015/16 SCHEDULE OF SALARY RANGE/STEPS - effective 07/01/15

#### SALARY - MONTHLY/HOURLY RATES

RANGE	ID	POSITION	STEPS (\$/MO)					
			A	B	C	D	E	F
9	TL I/SI I	Laborer I / Student Intern I	12.64	13.27	13.93			
15	TL II/SI II	Laborer II / Student Intern II	14.66	15.39	16.16			
21	TL III/SI III	Laborer III / Student Intern III	17.00	17.85	18.74			
22	ASA I	Admin Svc. Asst I	3020	3171	3329	3496	3671	3763
29	MW1	Maint. Worker I	3590	3769	3958	4156	4363	4472
33	ASA II	Admin Svc. Asst II	3962	4161	4369	4587	4816	4937
34	MW2	Maint. Worker II	4061	4265	4478	4702	4937	5060
35	ET1	Eng'r. Tech. I	4163	4371	4590	4819	5060	5187
38	INS1	Inspector I	4483	4707	4943	5190	5449	5586
41	INS2	Inspector II	4828	5069	5323	5589	5868	6015
42	ASA III	Admin Svc. Asst III	4949	5196	5456	5729	6015	6165
43	LW	Lead Worker	5072	5326	5592	5872	6165	6319
44	ET2	Eng'r. Tech. II	5199	5459	5732	6019	6319	6477
50	FS	Field Supervisor	6029	6331	6647	6980	7329	7512
53	AE	Associate Engineer	6493	6818	7158	7516	7892	8089