

SOUTH PLACER MUNICIPAL UTILITY DISTRICT POLICIES

Policy Name:	4035 - DIRECTOR HEALTH INSURANCE		
Approval Authority:	SPMUD BOARD OF DIRECTORS	Adopted:	9/3/15
Resolution No.	13-17, 15-23, 18-11	Revised:	4/5/18

PURPOSE

The purpose of this policy is to prescribe the manner in which the individual members of the Board of Directors may participate in the health benefits plan provided by the District.

POLICY STATEMENT

Section 1: General

California Government Code (CGC) §53200 provides that elected and appointed officials of a State/Local Government and political subdivision may be considered employees of the District for the purposes of providing “health and welfare benefits” to its legislative body.

In accordance with the District’s Civil Services Employee Manual, the District offers to employees who are covered under another health insurance plan, a cash stipend in lieu of benefits.

Section 2: Benefit

Elected and appointed officials shall receive \$440 per month to be used to pay for health and welfare expenses, and payment will be made via direct deposit through the District Payroll process.

This health and welfare benefit shall be adjusted every 5 years consistent with the US Department of Labor, Bureau of Labor Statistics Consumer Price Index (CPI) for Urban Wage Earners and Clerical Workers (CPI-W) for West – A.